

**St. Thomas University Salary Ranges Report
Academic Year 2022-2023**

Salary Range \$60,000 - \$74,999

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| Acting Director, Marketing | 1 |
| Faculty (Associate Professor) | 1 |
| Faculty (Lecturer) | 1 |
| Staff (Marketing and Events Coordinator) | 1 |
| Staff (Experiential and Community Based Learning Manager) | 1 |
| Staff (Academic Advisor) | 2 |
| Staff (Accounts Receivable Officer) | 1 |
| Staff (Alumni Officer) | 1 |
| Staff (Audio/Visual Coordinator) | 1 |
| Staff (Communications Officer) | 1 |
| Staff (Executive Assistant) | 2 |
| Staff (Help Desk Manager) | 1 |
| Staff (Human Resources Officer) | 1 |
| Staff (Information Systems Officer) | 1 |
| Staff (International Student Coordinator) | 1 |
| Staff (Mental Health Coordinator) | 1 |
| Staff (Office Coordinator, Facilities Management) | 1 |
| Staff (Payroll Officer) | 1 |
| Staff (Program Development and Research Associate) | 1 |
| Staff (SCWK Coordinator MMBSW Program) | 1 |
| Staff (Technical Analyst III) | 1 |
| Staff (Writing Centre Coordinator) | 1 |

Salary Range \$75,000 - \$99,999

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| Associate Director, Student Services | 1 |
| Director, Admissions | 1 |
| Director, Alumni Relations and Alumni Giving | 1 |
| Director, Facilities Management | 1 |
| Director, Institutional Research | 1 |
| Director, Special Projects | 1 |
| Director, Student Recruitment | 1 |
| Faculty (Assistant Professor) | 16 |
| Staff (Executive Assistant) | 1 |
| Staff (Head Coach - Women's Hockey) | 1 |
| Staff (Information Systems Officer) | 1 |
| Staff (Supervisor Facilities Management) | 1 |

Salary Range \$100,000 - \$124,999

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|----------------------------------|----|
| Comptroller | 1 |
| Director, Athletics | 1 |
| Director, Human Resources | 1 |
| Director, Information Technology | 1 |
| Director, Student Services | 1 |
| Faculty (Assistant Professor) | 6 |
| Faculty (Associate Professor) | 16 |
| Faculty (Professor) | 3 |
| Registrar | 1 |

Salary Range \$125,000 - \$149,999

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|--|----|
| Associate Vice-President Communications | 1 |
| Associate Vice-President Enrollment Management | 1 |
| Faculty (Associate Professor) | 25 |
| Faculty (Professor) | 8 |

Salary Range \$150,000 - \$174,999

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|---|----|
| Associate Vice-President Research | 1 |
| Dean of Humanities | 1 |
| Dean of Social Sciences | 1 |
| Faculty (Professor) | 17 |
| Vice-President Advancement | 1 |
| Vice-President Finance and Administration | 1 |

Salary Range \$200,000 - \$274,999

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|--------------------------------------|----------|
| President & Vice-Chancellor | 1 |
| Vice-President Academic and Research | <u>1</u> |

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Note: This report covers all those who had salaries of \$60,000 or more as of December 23, 2022

There were 49 staff with salaries of less than \$60,000 as of December 23, 2022

Of the 93 faculty members on this list, 6 are on sabbatical and 1 has a reduced workload.

Collective Agreements are available on the STU website at: <https://www.stu.ca/about/administrative-offices/human-resources/facultystaff-policies-and-agreements/>