St. Thomas University Salary Ranges Report As of August 19, 2025

Salary Range \$60,000 - \$74,999

Faculty (Lecturer)	1
Staff (Academic Advisor)	1
Staff (Accounts Payable Officer)	1
Staff (Audio/Visual Coordinator)	1
Staff (Career Development Advisor)	1
Staff (Communications Officer)	1
Staff (Digital Admissions Counsellor)	1
Staff (Future Wabanaki Coordinator)	1
Staff (Human Resources Coordinator)	1
Staff (Human Resources Officer)	1
Staff (Office Coordinator, Facilities Management)	1
Staff (On-Campus Admissions Counsellor)	1
Staff (Research Services Officer)	1
Staff (Residence Life Supervisor)	1
Staff (Social Entrepreneurship Program)	1
Staff (Student Accessibility Advisor)	1
Staff (Sustainability Coordinator)	1
Staff (Writing Centre Coordinator)	1

Salary Range \$75,000 - \$99,999

Acting Director, Student Services and Retention	1
Director, Housing and Community Standards	1
Director, Recruitment	1
Director, Admissions	1
Director, Experiential Learning & Career Development	1
Director, Institutional Research	1
Faculty (Assistant Professor)	6
Faculty (Lecturer)	2
Staff (Academic Advisor)	1
Staff (Accounts Receivable Officer)	1
Staff (Alumni Officer)	1
Staff (Executive Assistant)	3
Staff (Facilities Supervisor)	1
Staff (Head Coach - Women's Hockey)	1
Staff (Help Desk Manager)	1
Staff (Information Systems Officer)	2
Staff (Manager Student Accessibility)	1
Staff (Mental Health Coordinator)	1

Staff (Payroll Officer)	1
Staff (Senior Communications Officer)	1
Staff (Technical Analyst III)	1
Salary Range \$100,000 - \$124,999	
Director, Alumni Relations and Alumni Giving	1
Director, Athletics and Recreation	1
Director, Facilities Management	1
Director, Information Technology	1
Director, Communications	1
Director, Student Success and Retention	1
Faculty (Assistant Professor)	6
Faculty (Associate Professor)	17
Faculty (Professor)	1
Registrar	1
Associate Registrar	1
Salary Range \$125,000 - \$149,999	
Associate Vice-President Enrollment Management	1
Comptroller	1
Director, Human Resources	1
Faculty (Associate Professor)	22
Faculty (Professor)	10
Senior Advisor to the President	1
<u>Salary Range \$150,000 - \$174,999</u>	
Faculty (Professor)	14
Vice-President Finance and Administration	1
Salary Range \$175,000 - \$199,999	
Sataly halige \$175,000 - \$133,333	
Dean of Humanities	1
Dean of Social Science	1
Faculty (Professor)	11
Vice-President Advancement	1
Salary Range \$225,000 - \$299,999	
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President and Vice-Chancellor	1
Provost and Vice-President (Academic and Research)	1
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Note: This report covers all those who had salaries of \$60,00 or more as of August 19, 2025.

There were 36 staff with salaries of less than \$60,000 as of August 19, 2025.

Of the 90 faculty members on this list, 8 are on sabbatical and 2 are on reduced course load.

Collective Agreements (2022-2025) are available on the STU website at: https://www.stu.ca/about/administrative-off